ARTICLE 54 TERMINATION OF AGREEMENT

This Agreement shall be effective upon approval by the Civil Service Commission and shall continue in full force and effect until midnight, December 31, 2004 This Agreement completes the parties obligation to bargain over Article 43, Compensation, for Fiscal Years 2002-2003, 2003-2004, and 2004-2005.

In witness whereof, the parties hereto have set their hands:

MICHIGAN STATE EMPLOYEES ASSOCIATION

By:	
	President
Date:	
STATE OF MICHIGAN, OFFICE OF THE STATE EMPLOYER	
By:	
	Director
Date:	